



**Hackensack Riverkeeper**, a 501(c)(3) nonprofit clean-water advocacy organization based in Hackensack, NJ, seeks part-time seasonal staff at our three Paddling Centers for the 2023 season. If conditions and staffing allow, the season will begin on Earth Day, Saturday, April 22 and run (at most) through Sunday, October 15, 2022. The Center sites are:

- **Paddling Center at Laurel Hill Park**, Secaucus, NJ - Open weekends and Monday holidays. Site rents canoes and kayaks. Some evening hours (weekend *and* weekdays) are required for Moonlight Guided Paddles.
- **Overpeck Park Paddling Center**, Teaneck, NJ - Open weekends and Monday holidays. Also, open weekdays from Father's Day (6/18) thru Labor Day (9/4). Site rents canoes, kayaks and stand-up paddleboards. Some evening hours may be required.
- **Van Buskirk Island Paddling Center**, Oradell, NJ – Open weekends and Monday holidays to start with some weekdays expected to be added. Site rents canoes and kayaks.

Regardless of site, the job is fast-paced and strenuous at times but also provides many enjoyable – *and profitable* – hours working at beautiful waterside locations. All necessary training will be provided.

#### **Responsibilities Include:**

- Following current COVID-19 safety protocols at *all* times – from greeting to goodbye
- Processing boat rentals and guided paddler check-ins, securely handling cash and credit card payments; fitting paddlers with PFDs and gear
- Providing paddling and safety instruction to paddlers and monitoring their progress
- Lifting, carrying and safely launching/retrieving canoes, kayaks and SUPs
- Launching, driving\*, retrieving and securing our powered safety boat
- Rescuing paddlers from overturned boats (by safety boat\* and/or by kayak)
- Washing / sanitizing boats and gear after each use; keeping site neat and tidy
- Staffing our (offsite) 2023 Reservoir Paddle Series
- Sharing information about Hackensack Riverkeeper, environmental issues and wildlife

#### **Requirements:**

- Ability to lift heavy boats, including over one's head, onto racks
- Open, friendly demeanor; comfort in speaking with the public in a busy outdoor setting
- Ability to swim
- Reliable transportation
- Extensive paddling experience and/or safety training is preferred

- First Aid / CPR Certification/s a plus
- New Jersey Boating Safety Certificate / Boat Endorsement a plus (*\*required* for safety boat operators)
- Fluency in a second language (e.g., Spanish, Korean, Arabic, Hindi) a plus

**Compensation:** \$15 per hour

Send your resume/references with cover letter to [info@hackensackriverkeeper.org](mailto:info@hackensackriverkeeper.org).

*Hackensack Riverkeeper, Inc. is an Equal Opportunity Employer*